

# INTRODUCTION

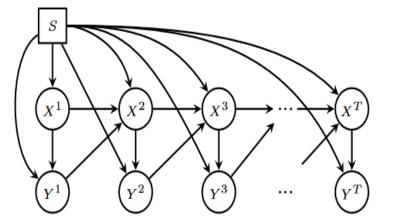
- The US Supreme Court ruled that affirmative action policies are unconstitutional and race can no longer be regarded as a factor in admissions to US universities. It shows group disparities and fairness are important aspects of social concern.
- Currently, the majority of studies in fair machine learning are focused on the problem of building decision models for fair one-shot decision-making. However, the algorithms based on traditional fairness notions cannot mitigate group disparities and could even exacerbate the gap.
- Long-term fairness has been proposed to focus on the mitigation of group disparities in the sequential decisions rather than making fair decisions in a single time step.

#### **Our Goal**

We mitigate group disparity and achieve long-term fairness while limiting the use of the sensitive attribute in decision-making models.

## **PROBLEM SETTING**

- Long-term Fairness for Sequential Decision Making - Given a time time series dataset  $\mathcal{D} = \{(S, \mathbf{X}^t, Y^t)\}_{t=1}^l$  and causal graph.
  - S is a binary sensitive feature.
  - $\mathbf{X}^t$  is the profile features at time step *t*.
  - $Y^t$  is a binary decision based on S and  $X^t$ .



#### **Our Task**

Learn a decision model  $h_{\theta} : S \times X \mapsto \mathcal{Y}$  such that when deployed at every time step, fairness can be achieved at a certain time step T where T > l.

# Long-Term Fair Decision Making through **Deep Generative Models**

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# **Analysis from the Causality Perspective**

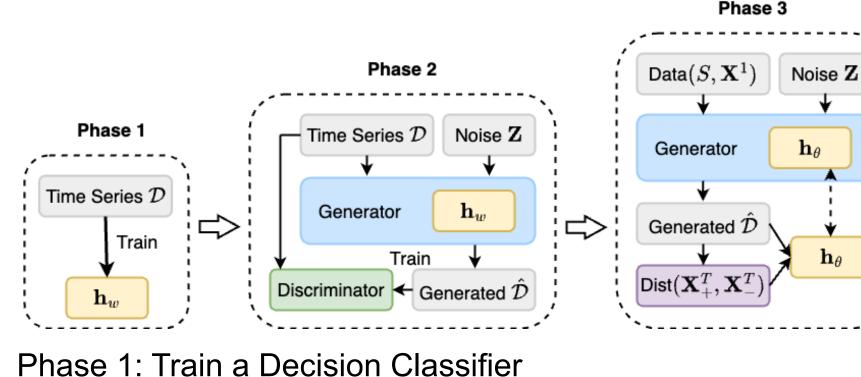
- Paths of causal effect of S on  $X^T$  can be categorized into: • Those that intersect with decision nodes (e.g.,  $S \rightarrow X^1 \rightarrow Y^1 \rightarrow Y^1$
- $X^2 \rightarrow \dots$ ).
- Eliminating the causal effect of S on  $X^T$  via updating the decision model means learning a decision model  $h_{\theta}$  such that the causal effects transmitted through two sets of paths are cancelled out.
- Due to the requirement of sensitive attribute unconsciousness, long-term fairness may not always be achievable on through updating the decision model.

# **METHODOLOGY**

#### **Core Ideas**

- Design a deep generative model predictively generate data following both observational and interventional distributions.
- Integrate the prediction and model training into a collaborative training framework such that the predicted data are used as reliable data for training the fair decision model.

# **Our 3-Phase Framework (called DeepLF)**

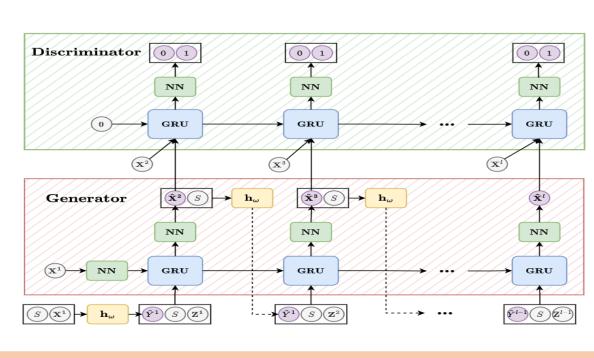


- Train a classifier  $h_{\omega}$  as a component of RCGAN.
- Phase 2: Train an RCGAN
- Train a recurrent conditional GAN to simulate the data generation.
- Phase 3: Train the Long-term Fair Decision Model - Train the decision model on the data generated by the recurrent conditional GAN.

• Those that bypass decision nodes (e.g.,  $S \rightarrow X^1 \rightarrow X^2 \rightarrow ...$ ).



# The Architecture of RCGAN

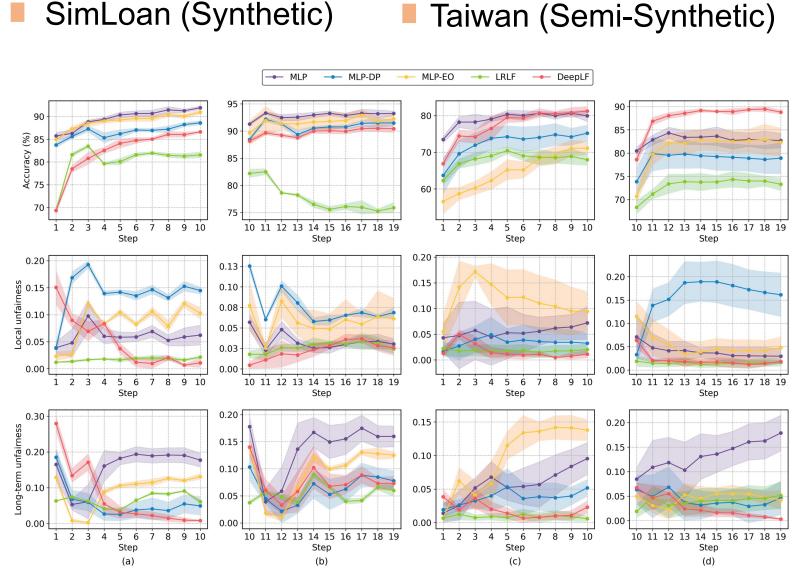


# **EXPERIMENTS**

## **Baselines**

- **MLP**: A MLP without any fairness constraints.
- **MLP-DP**: MLP with DP as fairness constraints.
- **MLP-EO**: MLP with EO as fairness constraints.
- **LRLF**: A logistic regression model with long-term and short-term fairness constraints.

## **Datasets**



# **ACKNOWLEDGEMENT**

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